

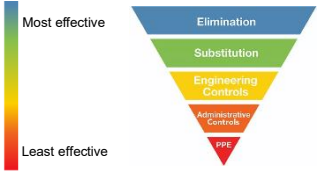
Project:	Transport Operations	RA No:	58	Review Date
Operation / Task:	Carrying Passengers	Persons at risk:	Passengers, Drivers	31/01/027
Location / Area:	Sites + Highways	Public at risk:	No	
Monitoring Responsibility:	HSQE Team, Driver/Supervisors, Transport Compliance Manager, All managers			

KEY

S = Severity Rating

L = Likelihood of Occurrence

RR = Risk Rating



Most effective

Least effective

Elimination

Substitution

Engineering Controls

Administrative Controls

PPE

1. Negligible

2. Minor Injury

3. Major Injury (RIDDOR)

4. Fatality

5. Multiple Fatality

1. Improbable

2. Remote 1 – 10%

3. Possible 10 – 50%

4. Probable 50 – 90%

5. Almost certain 90%+

Severity

Likelihood

R Unacceptable risk, plan out or add further controls.

O Acceptable only if no other method viable & with high level controls in place.

Y Acceptable with suitable controls.

G Acceptable, no further action required.

Activity	Hazards/Risks Identified	Risk Rating			Control Measures	Residual Risk			Responsibility
		S	L	RR		S	L	RR	
Carrying passengers in vehicles	Distracting driver's attention causing the driver to lose temporary concentration which may lead to, <ul style="list-style-type: none"> Collision Over braking Vehicle to swerve. Missing information signs Causing harm to driver, passenger, other road users, pedestrians	3	4	12	<ul style="list-style-type: none"> Only authorised company employees can ride as passengers for the transportation to another vehicle, training, or other operational reason. Passengers must use only factory fitted seats with seatbelts. No passengers can be carried if not seated in a factory fitted seat. Lynch drivers are not permitted to pick up hitch hikers or other kerbside passengers at any time. Passengers must keep communication to the driver to a minimum. Drivers must pay extra attention to the road when carrying passengers and not be distracted. Passengers will pay attention to the road and inform the driver of any emerging hazards. Drivers are not to showboat when carrying passengers or at any other time. As a passenger you can inform the driver if you feel unsafe by their driving e.g., going too fast, braking too harshly. Never get into a vehicle if you suspect the driver is under the influence of alcohol or other substances. 	3	2	6	HSQE Team Workshop Manager Transport Compliance Manager Transport Manager Transport Supervisor
Carrying passengers in vehicles	Missing information signs Causing harm to driver, passenger, other road users, pedestrians	3	4	12	<ul style="list-style-type: none"> Never distract the driver when the vehicle as the driver needs to concentrate on the road at all times. Never encourage the driver to speed or break the law by any unsafe acts. Ensure you do not block the drivers view in windows or mirrors. 	3	2	6	HSQE Team Workshop Manager Transport Compliance Manager Transport Manager

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RR = Risk Rating

5	5	10	15	20	25	R Unacceptable risk, plan out or add further controls. O Acceptable only if no other method viable & with high level controls in place. Y Acceptable with suitable controls. G Acceptable, no further action required.
4	4	8	12	16	20	
3	3	6	9	12	15	
2	2	4	6	8	10	
1	1	2	3	4	5	
		1	2	3	4	5

Severity

Likelihood

Activity	Hazards/Risks Identified	Risk Rating			Control Measures	Residual Risk			Responsibility
		S	L	RR		S	L	RR	
					<ul style="list-style-type: none"> Do not turn the interior light on during evening hours as this will affect the driver's vision and concentration. All persons carried in Company vehicles will use the seat belts where they are fitted (both front and rear seats if applicable). 				Transport Supervisor

Risk Assessment Prepared By:

Paul Lynch

Signature:

Date:

31/01/2026

Risk Assessment Reviewed By:

Daniela Rizvan

Signature:

Date:

31/01/2026



Owner: Head of HSQE

Version: 3

LF263

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Internal Use

Page 2 of 2